



**Leonardo da Vinci**  
European Training for the UK

## Outline of LLFW

GEMS Northern Ireland is the lead partner in the LLFW Leonardo Da Vinci project that will run from October 2007 - September 2009.

**LLFW aims** to address the barriers to employment/employability experienced by migrant workers and other minority ethnic groups who require support to learn the language skills they require for employment.

GEMS NI used their "Language for Work" programme as the dynamic platform for transfer of innovation, to develop the "Learning Language For Work" programme, which will improve the employability of migrant workers in the United Kingdom, Germany, Ireland, Hungary and Romania.

We are on the WEB

[www.llfw.eu](http://www.llfw.eu)

### Special points of interest:

A LLFW is a pilot project funded under the EU Leonardo Da Vinci 11 Programme Project running from October 2007—September 2009

Aims to development of a Learning Language for Work VET package designed to meet the needs of each participating partner's country

Aims to produce an online resource knowledge repository for VET practitioners.

# Learning Language For Work Newsletter

*GEMS NI Ltd*

## Learning Language for Work Promoted at Anti-Racism Workplace Week Conference

Maeve, MEESP Coordinator, from GEMS NI Ltd presented at the Equality Commissions annual conference 'Anti-Racism Workplace Week', at the long gallery Stormont (Northern Ireland's Parliament Buildings) on 7th November 2008. Maeve presented information on the Learning Language For Work Programme (LLFW) and the impact of the project locally and in the four partner country's. Maeve highlighted the aims and objectives of the programme and the potential role of the project in providing a much needed resource for migrant workers, guidance practitioners and those who work with this disadvantaged group on a regular basis. In the longer term Maeve hoped that such provision will lead to greater social cohesion and impact on wider society and promote acceptance and understanding of migrants and their role in the labour market.

Anti-Racist Workplace Week is a social partnership initiative organised by the Equality Commission and key social partner organisations consisting of employers, trade unions and Black and minority ethnic groups. The main focus of the week is to raise awareness around the issue of racism in the workplace and to encourage employers to develop practical workplace strategies to achieve equality of opportunity in a culturally diverse workforce. The audience included a wide range of employers and support organisations.



The speakers included Anna Lo MBE of the Alliance Party who was also double "hated" as the event sponsor and the Ambassador of the European Year of Intercultural Dialogue 2008 and Evelyin Collins, Chief Executive of the Equality Commission. Other speakers were from the CITB, Avondale Foods and The Department of Finance

### Partner Details

**Lead Partner GEMS NI Ltd**

[www.gemsni.org.uk](http://www.gemsni.org.uk)



**Ballymun Job Centre**

[www.bmunjob.ie](http://www.bmunjob.ie)



**Center for Advanced Technologies (CTANM)**

[www.ctanm.pub.ro](http://www.ctanm.pub.ro)



**Euregio Qualifizierungs-und Technologieforum (EQT)**

[www.eqt-ahaus.de](http://www.eqt-ahaus.de)



**Supra Vita Language Studio (SVLS)**

[www.supravita.hu](http://www.supravita.hu)



## Work package overview

<b>Work package 1</b> Development of the Critical Success Factors for the Transfer of Innovation from the GEMS NI “Language for Work Programme” to a “Leaning Language for Work” (LLFW) transnational context	<b>Work package 2</b> Customisation of the LLFW programme to reflect the language, Migrant workers needs, employment policy/legislation, recruitment and selection and training practices and labour market context in each partner’s country	<b>Work package 3</b> Consolidation of the LLFW learning package for each partner’s country
<b>Work package 4</b> Piloting the learning package in each partner’s country	<b>Work package 5</b> Evaluation and Review: of the LLFW Pilot Learning Package	<b>Work package 6</b> Valorisation

## Overview of Progress to Date

### Work Package One— Key Objectives Achieved

- First Transnational Meeting held in Belfast, Northern Ireland
- Embed the ethos of the programme and educate and inform partners about the values and culture of inclusion that underpinned the development and the ultimate success of the original programme.
- Established user-friendly administration systems and common templates
- Developed and designed a logo to enhance project identity

### Work Package Two - Key Objectives Achieved

- Second Transnational Meeting held in Ahaus, Germany
- All partners conducted and submitted research reports establishing language, employment and recruitment needs of migrant workers and detailing the linguistic and labour market environment in each country.
- Project website was established along with a web laboratory and intranet to reference all project work to date and give the partners a platform with a hub for administration and to communicate on all aspects of programme development.
- National Advisory Forums developed in each partner country to help promote the project and inform the research and transfer/customisation of materials

### Work Package Three—Key Objectives Achieved

- Third transnational Meeting held in Bucharest, Romania
- Programme designing by each partner that was fit for purpose for each participant’s national environment.
- Locus Management (Belfast) appointed as independent evaluators for the programme in October 2008.
- Evaluation framework established and agreed
- A “Train the Trainer” framework developed to ensure that programme tutors were trained in cultural awareness and diversity issues to ensure that the programme could cater for a wide and diverse range of learners.

### Diary Dates

**Jan 2009:** Each partner piloting the customised learning package in their own country.

**May 2009:** Fourth Transnational Meeting in Dublin, Republic of Ireland

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